**Health and Safety Policy**

The Health and Safety at Work etc. Act 1974 for England, Wales & Scotland and the Health and Safety at Work (Northern Ireland) Order 1978 for N. Ireland places a duty on every employer to prepare and as often as may be appropriate, revise a written general policy statement for the health and safety at work of all employees. Both the policy statement and the arrangements for carrying out the policy statement must be brought to the notice of all employees.

 **Health and Safety Statement**

**It is Technical Academy Scotland’s policy, in so far as is reasonably practicable:**

1. to provide and maintain places of work under its control in conditions that are safe and without risk to health together with adequate facilities and arrangements for first aid and welfare
2. to conduct its business in an organised and reasonable manner and to adopt systems of work that preserve the health of its employees and other persons arising out of business activities
3. to make available a company health and safety manual that is routinely reviewed and updated
4. to provide lines of communication to enable employees to co-operate in promoting and developing effective measures to ensure their health and safety at work
5. to give information, instruction, training and supervision as necessary to ensure its employees are aware of their and the company’s responsibilities for Health and Safety
6. to make available personal protective clothing and equipment for employees whose occupation or work place is likely to be hazardous

**Richard McClelland**

###### **Director**

Technical Academy Scotland